

District: Holmes County Consolidated School District
Section: C - General School Administration
Policy Code: CGJ - Administrative Personnel Promotions

ADMINISTRATIVE PERSONNEL PROMOTIONS

Administrative personnel shall be promoted on their own merit by the superintendent.

If, at the commencement of the scholastic year, any licensed employee shall present to the superintendent a license of a higher grade than that specified in such individual's contract, such individual may, if funds are available from the total funding formula funds of the district, or from district funds, be paid from such funds the amount to which such higher license would have entitled the individual, had the license been held at the time the contract was executed. 37-9-17

Race, creed, color, national ancestry, age, religion, handicap, marital status, or sex shall not be considered in promotion. The process of administrative promotion shall be free from pressures considered detrimental to the best conduct of the schools.

LEGAL REF.: MS CODE as cited above
1972 Education Amendments, Title IXm 45 CFR Part 86
Nashville Gas Co. v. Satty
1964 Civil Rights Act
1973 Rehabilitation Act, Section 503 & Section 504
45 CFR Part 84; Executive Order 11246, as amended

CROSS REF.: Policies CEB - Duties of Superintendent
CGI - Administrative Personnel Evaluation
CGL - Administrative Personnel Reassignment

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