

Holmes County Consolidated School District

| 2019 - 2020 TEACHER PAY SCALE | | | | | | | |
|-------------------------------|-----------|--|-----------|--|------------|--|-------------|
| | 1,300.00 | | 1,300.00 | | 1,300.00 | | 1,300.00 |
| Yrs. Exp. | A(+1300) | | AA(+1300) | | AAA(+1300) | | AAAA(+1300) |
| 0 | 37,190.00 | | 39,580.00 | | 40,744.00 | | 41,908.00 |
| 1 | 37,190.00 | | 39,580.00 | | 40,744.00 | | 41,908.00 |
| 2 | 37,190.00 | | 39,580.00 | | 40,744.00 | | 41,908.00 |
| 3 | 37,685.00 | | 40,240.00 | | 41,471.00 | | 42,702.00 |
| 4 | 38,180.00 | | 40,900.00 | | 42,198.00 | | 43,496.00 |
| 5 | 38,675.00 | | 41,560.00 | | 42,925.00 | | 44,290.00 |
| 6 | 39,170.00 | | 42,220.00 | | 43,652.00 | | 45,084.00 |
| 7 | 39,665.00 | | 42,880.00 | | 44,379.00 | | 45,878.00 |
| 8 | 40,160.00 | | 43,540.00 | | 45,106.00 | | 46,672.00 |
| 9 | 40,655.00 | | 44,200.00 | | 45,833.00 | | 47,466.00 |
| 10 | 41,150.00 | | 44,860.00 | | 46,560.00 | | 48,260.00 |
| 11 | 41,645.00 | | 45,520.00 | | 47,287.00 | | 49,054.00 |
| 12 | 42,140.00 | | 46,180.00 | | 48,014.00 | | 49,848.00 |
| 13 | 42,635.00 | | 46,840.00 | | 48,741.00 | | 50,642.00 |
| 14 | 43,130.00 | | 47,500.00 | | 49,468.00 | | 51,436.00 |
| 15 | 43,625.00 | | 48,160.00 | | 50,195.00 | | 52,230.00 |
| 16 | 44,120.00 | | 48,820.00 | | 50,922.00 | | 53,024.00 |
| 17 | 44,615.00 | | 49,480.00 | | 51,649.00 | | 53,818.00 |
| 18 | 45,110.00 | | 50,140.00 | | 52,376.00 | | 54,612.00 |
| 19 | 45,605.00 | | 50,800.00 | | 53,103.00 | | 55,406.00 |
| 20 | 46,100.00 | | 51,460.00 | | 53,830.00 | | 56,200.00 |
| 21 | 46,595.00 | | 52,120.00 | | 54,557.00 | | 56,994.00 |
| 22 | 47,090.00 | | 52,780.00 | | 55,284.00 | | 57,788.00 |
| 23 | 47,585.00 | | 53,440.00 | | 56,011.00 | | 58,582.00 |
| 24 | 48,080.00 | | 54,100.00 | | 56,738.00 | | 59,376.00 |
| 25 | 50,635.00 | | 56,820.00 | | 59,525.00 | | 62,230.00 |
| 26 | 51,130.00 | | 57,480.00 | | 60,252.00 | | 63,024.00 |
| 27 | 51,625.00 | | 58,140.00 | | 60,979.00 | | 63,818.00 |
| 28 | 52,120.00 | | 58,800.00 | | 61,706.00 | | 64,612.00 |
| 29 | 52,615.00 | | 59,460.00 | | 62,433.00 | | 65,406.00 |
| 30 | 53,110.00 | | 60,120.00 | | 63,160.00 | | 66,200.00 |
| 31 | 53,605.00 | | 60,780.00 | | 63,887.00 | | 66,994.00 |
| 32 | 54,100.00 | | 61,440.00 | | 64,614.00 | | 67,788.00 |
| 33 | 54,595.00 | | 62,100.00 | | 65,341.00 | | 68,582.00 |
| 34 | 55,090.00 | | 62,760.00 | | 66,068.00 | | 69,376.00 |
| 35 & above | 55,585.00 | | 63,420.00 | | 66,795.00 | | 70,170.00 |

Note: **Certified Interventionists, Counselors, Librarians, Nurses and Social Workers** are paid from scale based on degree and experience.

NJROTC instructors are paid based on the federal NJROTC program computation of pay,

*Year of teaching experience requires nine (9) months (minimum of 142 days under contract) of actual teaching/instructing in public or private schools or colleges, subject to verification.

Per MS Code Section 37-19-7, all out-of-state retirees hired on or after July 1, 2020 shall begin with a maximum of ten (10) years teaching experience on the teacher salary schedule.

Holmes County Consolidated School District does not discriminate on the basis of sex, race, religion, color, national origin, age, disability, genetic information or veteran status.