

Holmes County Consolidated School District

Dr. James L. Henderson, Superintendent
Reopening Town Hall



TOWN HALL MEETING

Virtual Town Hall Meetings:
June 24th, June 25th and July 8th
6:00 pm

The logo of Holmes County Consolidated School District is a circular seal. It features a central torch with a flame, set against a background of a shield with vertical stripes. The words "HOLMES COUNTY" are arched over the top, and "CONSOLIDATED SCHOOL DISTRICT" is arched over the bottom. Small stars are interspersed between the top and bottom text. At the very bottom, a banner reads "CONNECTING FOR SUCCESS - EVERY CHILD, EVERY CLASSROOM, EVERY DAY".

School Reopening Plan

Framework for a Safe, Efficient, and Equitable Return to School



Academic Achievement (PreK - 12)



Talent Development



District Culture and Safe Schools



Family and Community Engagement

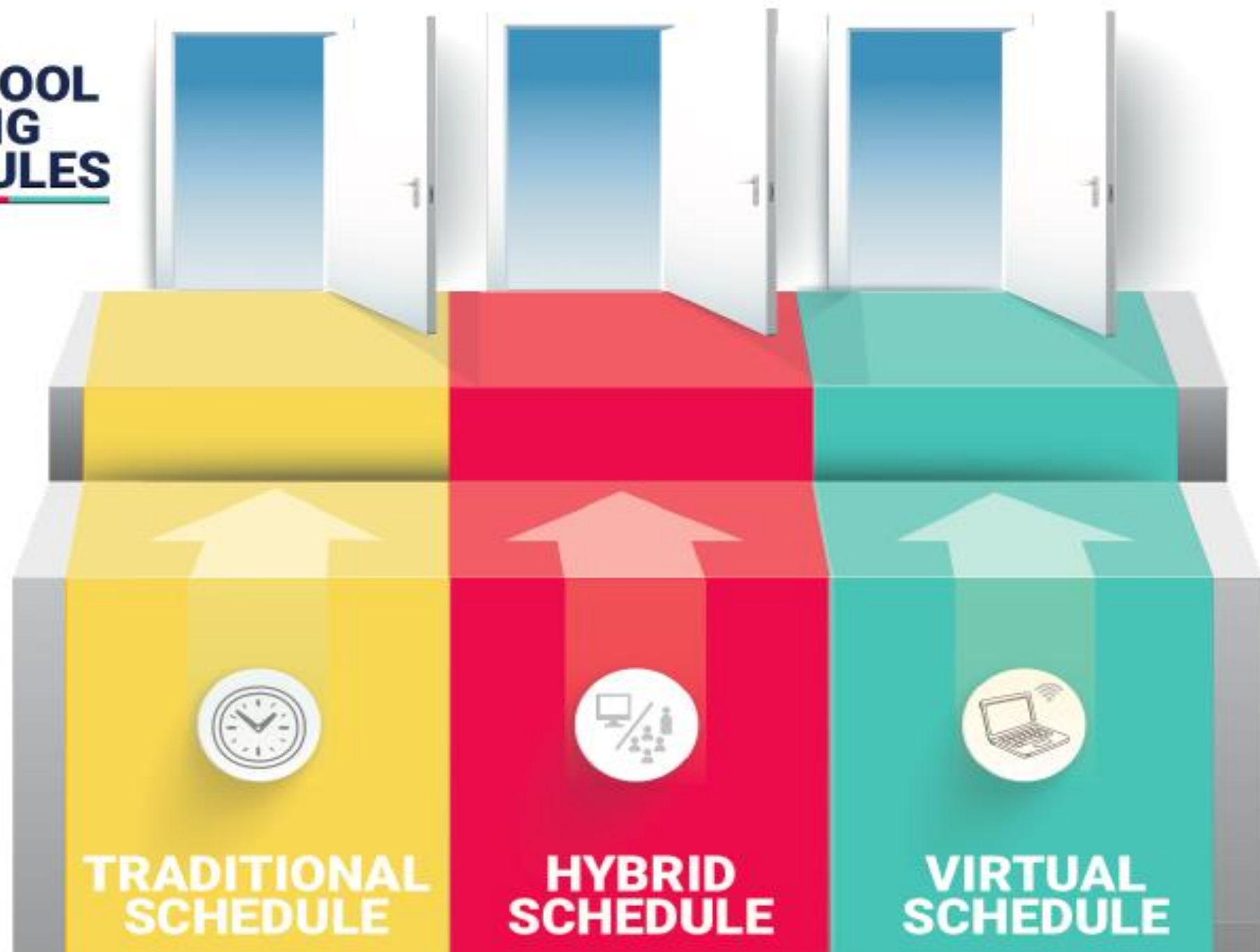


**Fiscal Prudence and Facilities
Management**

MDE Considerations for Reopening

1. Academic Programming
2. Operations
3. Family and Community Support
4. Communications
5. Health and Safety
6. Technology/Learning Management Systems

TYPES OF SCHOOL OPENING SCHEDULES



TRADITIONAL SCHEDULE

Requires students to be physically present in school with scheduling modifications to follow CDC and Mississippi State Department of Health (MSDH) recommendations.

Facility and Staffing Considerations

- Daily screening protocols
- Transportation adjustments
- Routine disinfectant protocols
- Consider keeping students static and moving teachers to limit interactions and assist with contact tracing
- Create plan for serving students and adjusting duties for staff who cannot return to the building due to health issues
- Limit student movement and restrict gatherings in buildings to achieve social distancing guidelines



TRADITIONAL SCHEDULE

HYBRID SCHEDULE

Combines online and face-to-face instruction for students. Schools must meet distance learning requirements.



Examples of Hybrid Schedules

A/B Days

Student population is divided in half, with each half reporting to school on alternating days and participating in distance learning during days scheduled at home. Fridays could be used for tutorials/special populations/professional development.

Elementary Face-to-Face & Secondary Distance Learning

Elementary students attend four full days a week, spread out across buildings to reduce the student-teacher ratio to support social distancing. Secondary students would complete work through distance learning.

Elementary Face-to-Face & Secondary A/B Days

Combination of the two models above with the goal of reducing the number of students in the schools each day to achieve social distancing guidelines.

VIRTUAL SCHEDULE

Instruction provided through distance learning.



Considerations for Distance Learning Effectiveness

- Sufficient internet bandwidth
- Mitigation of the digital divide among families
- Implementation of a Learning Management System (LMS) and developed curriculum content
- Training for teachers on instruction in a virtual environment



Re-Entry of Schools 2020 - 2021

SAFETY

Above all
Else



- ☆ Face masks worn at all times
- ☆ Frequent hand washing
- ☆ Physical distancing
- ☆ Small class sizes
- ☆ Frequent sanitizing of surfaces
- ☆ Fall semester only, pending MDH recommendations

Virtual/Traditional Blended Model

PreK — Grade 3

in-person, at-school class sessions for five hours each day will focus on Math and Reading.

Grades 4 — 8

Math, ELA, Science and Social Studies coursework through the Online Virtual Learning platform 5.5 hours per day. Meet online with teachers in Google Classrooms for daily instruction.

Grades 9 — 12

Edgenuity courses with monitoring and coaching from teachers for 5.5 hours per day — completed courses earn Carnegie credits toward graduation.

Health and Safety Above All

We are monitoring the Mississippi Department of Health website and published guidance to make real-time decisions regarding our plans to reopen.

School Leadership

Dr. JoAnn Rucker

Chief of School Leadership

HCCSD Instructional Framework

Hybrid

Traditional

- PreK-3rd Grade
- Reading and Math
- 5 hours Per Day

Online Virtual Learning

- 4th-12th Grade
- ELA, Math, Science, Social Studies
- 5.5 hours Per Day

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graph LR; A[Professional Development] --- B[Safety Protocols]; A --- C[ELA and Math Training]; A --- D[Student Engagement]
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Professional Development

Safety
Protocols

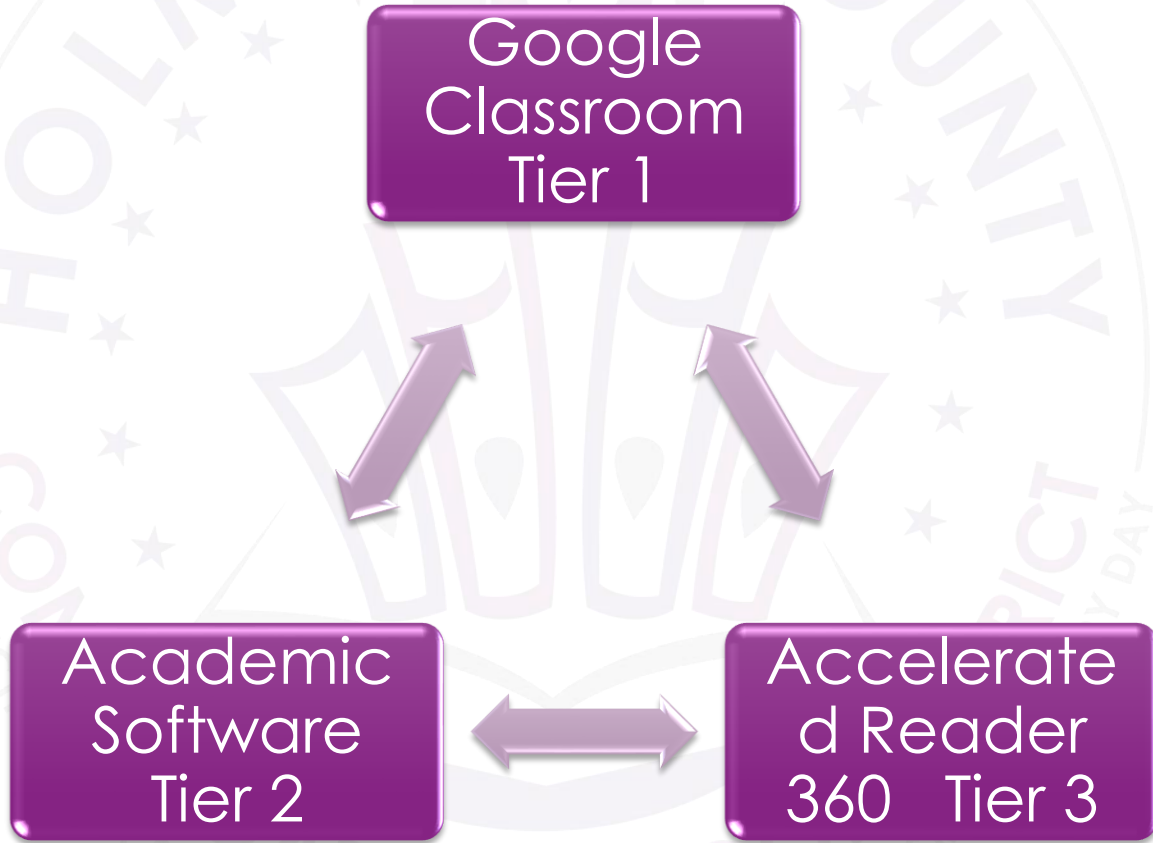
ELA and Math
Training

Student
Engagement

Traditional Learning Protocols

- ▶ 10 – 12 students per class
- ▶ Utilize extracurricular teachers and teacher assistants
- ▶ Utilize large spaces – cafeteria, gym, library
- ▶ Teachers may rotate (not students)
- ▶ Breakfast and lunch delivered to classes

OVL CURRICULUM



- ▶ **Google Classroom**
- ▶ **Zoom**
- ▶ **Edgenuity**
- ▶ **Freckle**
- ▶ **Nearpod**
- ▶ **Accelerated Reader 360**
- ▶ **Counseling Lessons**
- ▶ **Other Resources**

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graph LR; A[Professional Development] --- B[Meet the Teacher]; A --- C[Technology Practice Sessions]; A --- D[Student Engagement]
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Professional Development

Meet the Teacher

Technology Practice Sessions

Student Engagement

Parent Support

- Establish a Quiet Location for Learning – Kitchen Table
- Turn Off Distractions
- Set Expectations
- Monitoring Checklists
- Parent Teacher Conferences

Sample Schedule

7:00 – Wake Up, Brush Teeth, Make Bed

8:00 – 8:30 Breakfast

8:30 – 2:00 School Starts

- **Follow class schedules**
- **ELA – 1.5 hours**
- **Brain Break 15 minutes**
- **Technology Center 45 minutes**
- **Lunch 30 minutes**
- **Math – 1.5 hours**
- **Science/Social Studies 1 hour**

Staff Training



PD Manual with July Offerings

New Teacher Orientation

Beginning of the Year PD

Testing, Enrollment and Accountability

Dr. Jason Sargent

Director of Testing, Enrollment and Accountability

2020-2021 Online Registration

Registration for *NEW* students is currently open. Includes Pre-K, Kindergarten, and new students to the district.

Registration for Existing students will begin Monday, July 13, 2020. Children that completed the 2019-2020 school year in HCCSD and will be returning for the 2020-2021 school year. Documents needed:

- ▶ Two proofs of residency.
- ▶ Updated Certificate of Immunization Form 121 for students entering 7th grade.

More information will be released July 8, 2020.

Active Parent Account Request

New Students:

- ▶ Driver's license
- ▶ Physical Address (if different from driver's license)
- ▶ Name of child
- ▶ Child's date of birth

Existing Students:

- ▶ Driver's license
- ▶ Child's name and school they attend

Email request to supportactiveparent@holmesccsd.org or text 662-633-2454.

Student Attendance

- ▶ **Collected daily**
- ▶ **Truancy will be reported to State Attendance Officer**
- ▶ **Monitored in Active Parent**

Academics & Student Support Services

Dr. Sharon Williams
Chief Academic Officer



Health and Wellness

Framework for a Safe, Efficient, and Equitable Return to School



Social Emotional Learning

▶ Social Emotional Learning Lessons

- ▶ Counselors and teachers partner to deliver lessons within the first two weeks of school

▶ Wrap-Around Services

- ▶ IBM Care Manager
- ▶ School Social Worker
- ▶ Life Help
- ▶ How do I access help?

**Counseling
Services**

PreK – 3

Classroom Guidance
Small group and 1:1 counseling

4th & 5th

Partner with Science/Social
Studies teachers for guidance
lessons
Online check-ins for individual
counseling

Middle School

Partner with Cyber Foundations
Teachers for guidance lessons
Online check-ins for individual
counseling

High School

Partner with Teachers for
guidance lessons
Online check-ins for individual
counseling

Individual Student Plans (ISPs)

- ▶ **All 7th – 12th grade students will complete an Individual Student Plan**
- ▶ **Counselors will contact each family to complete the plan virtually**

School Nursing

- ▶ Adding an additional nurse in the 2020 – 2021 school year
- ▶ Health and safety professional development for staff
- ▶ Health and safety lessons for students
- ▶ Onsite rotating schedule to elementary schools
- ▶ Coordinates isolation protocols
- ▶ Coordinates with local health providers
- ▶ Provides office hours and “on-call” health hotline for students in online learning setting

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Serving Students with Disabilities

Framework for a Safe, Efficient, and Equitable Return to School

Serving Students with Disabilities

- ▶ **Blended model of learning based on students' IEPs**
 - ▶ Inclusion teachers partner with general education teachers
- ▶ **Related services provided onsite in small group settings (PreK – 3)**
- ▶ **Expanded homebound services for medically fragile students**

Serving Students with Disabilities

- ▶ **Virtual collaboration and services**

- ▶ **Related services**

- ▶ **Occupational and Physical Therapy**

- ▶ **Speech and Language Therapy**

- ▶ **IEP meetings**

- ▶ **Evaluations**

Finance and Operations

Mr. Ernest Clark

Chief of Finance and Operations

Maintenance

► Safety

- Daily temperature checks for all staff and students
- Social distancing reminders throughout the school
- Signs posted on how to stop the spread of COVID - 19

► Cleanliness

- All custodians at four schools
- Continuous cleaning during the day
- Hand sanitizer dispensers throughout the school

Transportation

► Safety

- Temperature checks before students get on the bus
- Students with a temperature will not be allowed on the bus
- Social distancing of 6 ft or more at all times
- Masks will be required for driver and students

► Cleanliness

- Buses will be sanitized between each pick up and drop off
- Hand sanitizer will be available on the buses

Child Nutrition

► Safety

- Temperature checks of staff members will be taken daily
- Grab and go meals
- Students will eat in the classroom
- Meals will be delivered to students learning online

► Cleanliness

- Areas will be cleaned and disinfected throughout the day
- Short lines will be utilized

Human Resources

Benjamin G. Torrey, II
Special Assistant to the Superintendent

Teacher Recruitment & Certification

Get Your Teaching Certificate Today

No Tests Required!

- ☐ Register for an MAT, MAPQT or TMI program to qualify for a 3-year license
- ☐ Check your preferred university for information regarding their program(s)

Helpful links to licensure

<https://www.mdek12.org/OTL/OEL/Alternate>

<https://www.mdek12.org/OTL/OEL/Updates>

<https://www.mdek12.org/OEL>



Contact Benjamin Torrey
for more information

662.834.2175

btorrey@holmesccsd.org

Staff Updates During COVID-19

► Safety Above All Else

- If individuals have tested positive, they will be required to stay at home and follow CDC guidance concerning returning to work
- Staff will constantly monitor students
- Staff will constantly encourage and educate students about proper hygiene
 - Handwashing
 - Covering coughs and sneezes
 - Social Distancing
- Face Coverings will be mandatory for all staff while on campus

Staff Updates During COVID-19

► The Work Day for Staff

- Staff will report to work daily, as normal
- Leave policies are being altered due to COVID-19
- Teachers will receive professional development regarding teaching and learning in the COVID-19 environment
 - Professional Development sessions will be conducted virtually and in-person (following social distancing guidelines)

Staff Updates During COVID-19

- Updates to the Human Resources webpage
 - Streamlined resources in one space
 - [Human Resources Department](#)

HUMAN RESOURCES	
Home	>
2020-2021 School Year Calendar	>
2020-2021 Teacher Pay Scale	>
Licensure	>
Frontline Central	+
Helpful Links	>
Forms	>
Job Descriptions	>
Employee Work Schedules	>
Performance Management/Evaluations	>

Licensure Assistance



LICENSURE

Educator Licensure Management System
[ELMS]
<https://sso.mdek12.ms.us/Login/Login.aspx>

You can get there from here:

1. Go to <https://www.mdek12.org>
2. Click on **EDUCATORS**
3. Click on **LICENSURE**
4. Scroll to the bottom of the page and click on **Educator Licensure Management System (ELMS)**

[Home](#) » [Departments](#) » [Human Resources](#) » Home

Welcome to Holmes County Consolidated School District

We are honored you are considering HCCSD as a career option. The Holmes County Consolidated School District serves the rapidly growing area of Holmes County, Mississippi, a district located 63 miles from Jackson MS. Student enrollment has more than doubled since 1989, bringing the current number of students to more than 3,000 in grades preK-12. Students attend four elementary schools, two middle schools, and one high school.

If you are new to the district, click the **Careers** button on the magenta channel bar above. We are here to serve YOU, so if you have questions, simply give us a call. HCCSD is an equal opportunity employer.

The Holmes County Consolidated School District (HCCSD) is an equal opportunity education organization and will not discriminate on the basis of race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status in its admissions procedures, educational programs, services, activities or employment practices as required by Title VI, Title IX, Section 504 and/or any other applicable federal statute.

ANNOUNCEMENTS

NEW EMPLOYEE ORIENTATION

Thursday, July 30 & Friday, July 31

Time and Location TBD