

Holmes County Consolidated School District

2023-2024 TEACHER SALARY SCALE

Years of Exp.	A – Bachelor’s Degree			AA – Master’s Degree			AAA - Specialist Degree			AAAA – Doctorate Degree		
	MAEP Salary	Local Supplement	Total HCCSD Annual	MAEP Salary	Local Supplement	Total HCCSD Annual	MAEP Salary	Local Supplement	Total HCCSD Annual	MAEP Salary	Local Supplement	Total HCCSD Annual
0	\$41,500.00	\$1,300.00	\$42,800.00	\$43,000.00	\$1,300.00	\$44,300.00	\$44,000.00	\$1,300.00	\$45,300.00	\$45,500.00	\$1,300.00	\$46,800.00
1	\$41,900.00	\$1,300.00	\$43,200.00	\$43,525.00	\$1,300.00	\$44,825.00	\$44,550.00	\$1,300.00	\$45,850.00	\$46,100.00	\$1,300.00	\$47,400.00
2	\$42,300.00	\$1,300.00	\$43,600.00	\$44,050.00	\$1,300.00	\$45,350.00	\$45,100.00	\$1,300.00	\$46,400.00	\$46,700.00	\$1,300.00	\$48,000.00
3	\$42,700.00	\$1,300.00	\$44,000.00	\$44,575.00	\$1,300.00	\$45,875.00	\$45,650.00	\$1,300.00	\$46,950.00	\$47,300.00	\$1,300.00	\$48,600.00
4	\$43,100.00	\$1,300.00	\$44,400.00	\$45,100.00	\$1,300.00	\$46,400.00	\$46,200.00	\$1,300.00	\$47,500.00	\$47,900.00	\$1,300.00	\$49,200.00
5	\$44,300.00	\$1,300.00	\$45,600.00	\$46,350.00	\$1,300.00	\$47,650.00	\$47,500.00	\$1,300.00	\$48,800.00	\$49,250.00	\$1,300.00	\$50,550.00
6	\$44,700.00	\$1,300.00	\$46,000.00	\$46,875.00	\$1,300.00	\$48,175.00	\$48,050.00	\$1,300.00	\$49,350.00	\$49,850.00	\$1,300.00	\$51,150.00
7	\$45,100.00	\$1,300.00	\$46,400.00	\$47,400.00	\$1,300.00	\$48,700.00	\$48,600.00	\$1,300.00	\$49,900.00	\$50,450.00	\$1,300.00	\$51,750.00
8	\$45,500.00	\$1,300.00	\$46,800.00	\$47,925.00	\$1,300.00	\$49,225.00	\$49,150.00	\$1,300.00	\$50,450.00	\$51,050.00	\$1,300.00	\$52,350.00
9	\$45,900.00	\$1,300.00	\$47,200.00	\$48,450.00	\$1,300.00	\$49,750.00	\$49,700.00	\$1,300.00	\$51,000.00	\$51,650.00	\$1,300.00	\$52,950.00
10	\$47,100.00	\$1,300.00	\$48,400.00	\$49,700.00	\$1,300.00	\$51,000.00	\$51,000.00	\$1,300.00	\$52,300.00	\$53,000.00	\$1,300.00	\$54,300.00
11	\$47,500.00	\$1,300.00	\$48,800.00	\$50,225.00	\$1,300.00	\$51,525.00	\$51,550.00	\$1,300.00	\$52,850.00	\$53,600.00	\$1,300.00	\$54,900.00
12	\$47,900.00	\$1,300.00	\$49,200.00	\$50,750.00	\$1,300.00	\$52,050.00	\$52,100.00	\$1,300.00	\$53,400.00	\$54,200.00	\$1,300.00	\$55,500.00
13	\$48,300.00	\$1,300.00	\$49,600.00	\$51,275.00	\$1,300.00	\$52,575.00	\$52,650.00	\$1,300.00	\$53,950.00	\$54,800.00	\$1,300.00	\$56,100.00
14	\$48,700.00	\$1,300.00	\$50,000.00	\$51,800.00	\$1,300.00	\$53,100.00	\$53,200.00	\$1,300.00	\$54,500.00	\$55,400.00	\$1,300.00	\$56,700.00
15	\$49,900.00	\$1,300.00	\$51,200.00	\$53,050.00	\$1,300.00	\$54,350.00	\$54,500.00	\$1,300.00	\$55,800.00	\$56,750.00	\$1,300.00	\$58,050.00
16	\$50,300.00	\$1,300.00	\$51,600.00	\$53,575.00	\$1,300.00	\$54,875.00	\$55,050.00	\$1,300.00	\$56,350.00	\$57,350.00	\$1,300.00	\$58,650.00
17	\$50,700.00	\$1,300.00	\$52,000.00	\$54,100.00	\$1,300.00	\$55,400.00	\$55,600.00	\$1,300.00	\$56,900.00	\$57,950.00	\$1,300.00	\$59,250.00
18	\$51,100.00	\$1,300.00	\$52,400.00	\$54,625.00	\$1,300.00	\$55,925.00	\$56,150.00	\$1,300.00	\$57,450.00	\$58,550.00	\$1,300.00	\$59,850.00
19	\$51,500.00	\$1,300.00	\$52,800.00	\$55,150.00	\$1,300.00	\$56,450.00	\$56,700.00	\$1,300.00	\$58,000.00	\$59,150.00	\$1,300.00	\$60,450.00
20	\$52,700.00	\$1,300.00	\$54,000.00	\$56,400.00	\$1,300.00	\$57,700.00	\$58,000.00	\$1,300.00	\$59,300.00	\$60,500.00	\$1,300.00	\$61,800.00
21	\$53,100.00	\$1,300.00	\$54,400.00	\$56,925.00	\$1,300.00	\$58,225.00	\$58,550.00	\$1,300.00	\$59,850.00	\$61,100.00	\$1,300.00	\$62,400.00
22	\$53,500.00	\$1,300.00	\$54,800.00	\$57,450.00	\$1,300.00	\$58,750.00	\$59,100.00	\$1,300.00	\$60,400.00	\$61,700.00	\$1,300.00	\$63,000.00
23	\$53,900.00	\$1,300.00	\$55,200.00	\$57,975.00	\$1,300.00	\$59,275.00	\$59,650.00	\$1,300.00	\$60,950.00	\$62,300.00	\$1,300.00	\$63,600.00
24	\$54,300.00	\$1,300.00	\$55,600.00	\$58,500.00	\$1,300.00	\$59,800.00	\$60,200.00	\$1,300.00	\$61,500.00	\$62,900.00	\$1,300.00	\$64,200.00
25	\$56,800.00	\$1,300.00	\$58,100.00	\$61,000.00	\$1,300.00	\$62,300.00	\$62,700.00	\$1,300.00	\$64,000.00	\$65,400.00	\$1,300.00	\$66,700.00
26	\$57,200.00	\$1,300.00	\$58,500.00	\$61,525.00	\$1,300.00	\$62,825.00	\$63,250.00	\$1,300.00	\$64,550.00	\$66,000.00	\$1,300.00	\$67,300.00
27	\$57,600.00	\$1,300.00	\$58,900.00	\$62,050.00	\$1,300.00	\$63,350.00	\$63,800.00	\$1,300.00	\$65,100.00	\$66,600.00	\$1,300.00	\$67,900.00
28	\$58,000.00	\$1,300.00	\$59,300.00	\$62,575.00	\$1,300.00	\$63,875.00	\$64,350.00	\$1,300.00	\$65,650.00	\$67,200.00	\$1,300.00	\$68,500.00
29	\$58,400.00	\$1,300.00	\$59,700.00	\$63,100.00	\$1,300.00	\$64,400.00	\$64,900.00	\$1,300.00	\$66,200.00	\$67,800.00	\$1,300.00	\$69,100.00
30	\$58,800.00	\$1,300.00	\$60,100.00	\$63,625.00	\$1,300.00	\$64,925.00	\$65,450.00	\$1,300.00	\$66,750.00	\$68,400.00	\$1,300.00	\$69,700.00
31	\$59,200.00	\$1,300.00	\$60,500.00	\$64,150.00	\$1,300.00	\$65,450.00	\$66,000.00	\$1,300.00	\$67,300.00	\$69,000.00	\$1,300.00	\$70,300.00
32	\$59,600.00	\$1,300.00	\$60,900.00	\$64,675.00	\$1,300.00	\$65,975.00	\$66,550.00	\$1,300.00	\$67,850.00	\$69,600.00	\$1,300.00	\$70,900.00
33	\$60,000.00	\$1,300.00	\$61,300.00	\$65,200.00	\$1,300.00	\$66,500.00	\$67,100.00	\$1,300.00	\$68,400.00	\$70,200.00	\$1,300.00	\$71,500.00
34	\$60,400.00	\$1,300.00	\$61,700.00	\$65,725.00	\$1,300.00	\$67,025.00	\$67,650.00	\$1,300.00	\$68,950.00	\$70,800.00	\$1,300.00	\$72,100.00
35+	\$60,800.00	\$1,300.00	\$62,100.00	\$66,250.00	\$1,300.00	\$67,550.00	\$68,200.00	\$1,300.00	\$69,500.00	\$71,400.00	\$1,300.00	\$72,700.00

Note: Counselors, Librarians, Nurses and Social Workers are paid from scale based on degree and experience.
NJROTC instructors are paid based on the federal NJROTC program computation of pay,

NOTE: Assistant Teachers - \$17,000 (MS Code Section 37-21-7(6))

*Year of teaching experience requires nine (9) months (minimum of 142 days under contract) of actual teaching/instructing in public or private schools or colleges, subject to verification.

Per MS Code Section 37-19-7, all out-of-state retirees hired on or after July 1, 2021 shall begin with a maximum of ten (10) years teaching experience on the teacher salary schedule.

Holmes County Consolidated School District does not discriminate on the basis of sex, race, religion, color, national origin, age, disability, genetic information, or veteran status.