

**Mississippi School Boards Association
Holmes County Consolidated School District
Superintendent Search
School District Stakeholder Surveys**

Holmes County Consolidated School District contracted with the Mississippi School Boards Association to conduct a superintendent search for the new superintendent of Holmes County Consolidated School District. The search will be posted on January 25, 2021, for six weeks. The new superintendent will begin work on **June 1, 2021**.

Stakeholder meetings are offered as a part of the Mississippi School Boards Association Superintendent Search Service. The School Board of the Holmes County Consolidated School District made the decision to involve the stakeholders in the search for the new superintendent by seeking their input through the use of a survey.

School district stakeholders include teachers, staff members, administrators, parents, community members, and business owners.

Involving the stakeholders in the superintendent search process allows for feedback on the characteristics desired in the new superintendent, on the priorities which the new superintendent should address, and on how to define success for the new superintendent at the end of the first year. The board members use the stakeholder feedback to develop interview questions for the applicants and as a foundation for making the decision as to who will be the new superintendent.

Stakeholder feedback is obtained through the use of an online survey which is posted at the MSBA website and which is announced on the school district's website. The survey can be accessed by any stakeholder member and is anonymous. The results from the online stakeholder survey are sent directly to the MSBA Superintendent Search Coordinator who compiles the results which are included in a stakeholder report to the board members. The online survey will be posted for two weeks from **January 11, 2021 - January 25, 2021**.

Access the survey here:

<https://www.msbaonline.org/HomesCountySuperintendentSurvey/tabid/935/Default.aspx>